

ENVIRONMENTAL POLICY STATEMENT

COMPANY NAME	TRACKYOU LTD
ADDRESS	BLACKWOOD BUSINESS PARK, ASH ROAD SOUTH, WREXHAM, LL13 9UG
COMPANY ACTIVITIES	Telematics Provider of Vehicle Tracking Units to Local Authorities and Private Sector clients

DIRECTOR RESPONSIBLE FOR ENVIRONMENTAL POLICY – ALEX RODDA

We at Trackyou are becoming increasingly aware, not only of global concerns, but more particularly those of our own local environment.

As members of the community, we also share its concerns and will make every effort to ensure that we minimise any adverse effects our operations may have on the environment.

Trackyou will achieve this commitment of safeguarding the environment by undertaking the following:-

Trackyou will:-

- Comply with all existing relevant legislation as a minimum.
- Implement procedures to prevent pollution to land, air or water.
- Set and review measurable objectives and targets for continuous improvement.
- Set an improvement objective to reduce waste and consumption of natural resources wherever possible.
- Improve the environmental impact of the Company's activities.
- Collect and monitor information regarding the environmental impact of supplier companies and maintain records.
- Respond to the needs and concerns of the community / clients.
- Cooperate in any investigations concerning hazardous emissions or incorrect disposal of hazardous waste.
- Take environmental factors into consideration in any new developments or work activities.

- The Directors of the Company will monitor and review the operation of this policy on an annual basis to ensure that it remains relevant and appropriate to the company and will display the statement, organisation and arrangements sections of the policy in prominent positions in the workplace for inspection by all employees and other interested parties.
- Trackyou have made a commitment to continual improvement to improve our environmental performance, effectively and efficiently, to meet changing business and regulatory needs.

Appropriate resources will be made available to ensure that all staff members have the skills to implement the above policy.

It is in the interest of Trackyou to have a planned approach towards prevention and reduction of waste and pollution leading to a long term reduction of costs, as prevention and reduction are more desirable and economical than damage repair after the event.

Trackyou will control its activities to avoid causing unnecessary and unacceptable risks or adverse effects on the environment in line with the requirements of the Environmental Protection Act 1990, as far as is reasonably practicable.

Responsibility for the environment is ranked equally with that for the health and safety of employees, the general public and others.

- Environmental awareness and individual responsibility will be developed amongst employees at all levels with full and effective consultation being encouraged.
- Trackyou will continue to develop and improve standards by making use of available technology and developments, together with a waste recovery and recycling approach.
- Plant, vehicles and equipment will be maintained and operated to provide the maximum environmental protection as far as practicable.
- Local community interests will be taken into account and positive communication with the community entered into where appropriate on projects.
- Clients, employees, the general public and all other persons who may be affected will be made aware of any company activity which may affect the environment.
- Natural habitats and wildlife will be respected and where appropriate, within the control of the company, maintenance, restoration or creation of habitats will be encouraged.



Signed *Alex Rodda*

Date 7th December, 2011

(Managing Director)

ENVIRONMENTAL POLICY - ORGANISATION

2.1 General

Every individual, regardless of position, has a duty to ensure that all waste material is controlled in such a way so as to prevent illegal disposal.

The Company undertakes to provide full instruction, training, information and supervision to enable all employees to play their part in meeting the Environmental objectives.

All employees must:-

- (a) Comply with rules, procedures and instruction regarding correct disposal of waste.
- (b) Use the correct facilities provided for disposal of waste
- (c) Not interfere with or misuse any equipment or facilities put in place to ensure that environmental pollution does not occur
- (d) Report any failings in equipment and facilities provided for environmental control
- (e) Assist in the investigation into any incidents where environmental control systems have failed

2.2 The Board of Directors

The Board of Directors is ultimately responsible for the application of Environmental legislation and for establishing and achieving the Environmental Policy and objectives.

They will: -

- (a) Develop the Company's Environmental Policy and objectives;
- (b) Establish suitable arrangements to achieve the Company's Environmental objectives;
- (c) Regularly review the Company policy, arrangements and performance on environmental issues.

2.3 Director with Responsibility for Environmental Issues

The Director with responsibility for Environmental issues is ultimately responsible for achieving the Company's Environmental objectives. He must:-

- (a) Ensure that Management knows and accepts its responsibility for Environmental control, that it is equipped to play its part, that the requirements of the relevant legislation are applied, and that Company EMS procedures and arrangements for environmental control are observed;

- (b) Monitor the Company's performance on Environmental issues;
- (c) Monitor the effectiveness of the Environmental Policy.

- (d) Ensure that employees receive adequate information and instruction on environmental control matters;

- (e) Ensure that the following energy conservation issues are developed for the company:
 - implementation of control systems to minimise the use of services gas, electricity, water, etc, e.g. shut off devices, light sensitive controllers, etc;
 - ensure that maintenance activities are put in place to minimise energy and material losses due to faulty / leaking equipment;

- (f) Ensure that materials purchased are from renewable sources where possible.

2.4 Management Team

The Management Team which has been established for the communication and consideration of all aspects of the Health and Safety Policy will also consider matters relating to environmental issues. Matters for consideration will include:-

- environmental policy and objectives
- environmental statutory requirements and codes of practice
- environmental performance
- environmental audits

Additional expertise will be sought as and when appropriate.

2.5 Staff – Operatives and Administration

All staff are responsible for ensuring that the organisation and arrangements for implementing the policy are adhered to in all Company establishments and work areas. As part of the team they will:-

- (a) Operate within all legal and Company requirements relating to environmental matters applicable to their work;
- (b) Ensure that the Company's Environmental policy and objectives are implemented within their area of responsibility;
- (c) Ensure that adequate resources are allocated to environmental control matters;
- (d) Review the performance of their work on environmental matters;
- (e) Clearly define procedures relating to environmental control and ensure that they are known and observed;

- (f) Ensure that environmental matters receive full consideration in their work;
- (g) To support and monitor all company environmental initiatives.

ENVIRONMENTAL POLICY - ARRANGEMENTS

3 WASTE DISPOSAL PROCEDURES

Introduction

The Management Team is responsible for the correct disposal of all waste material.

Waste generated by the Company is classified as either:-

- general waste
- packaging materials
- office waste – paper and cardboard
- confidential waste - paperwork, specifications, drawings etc.

Suitable disposal methods, in line with legislative requirements, will be implemented to ensure the safe and effective disposal of the above materials. The necessary paperwork will be completed, issued and copies filed. The company will ensure that no waste is 'fly-tipped' and that all employees are aware of the disposal arrangements.

Disposal

Office Waste

All office waste is regularly removed from office bins, contained in plastic bags, and placed in a location for disposal on a regular basis. Disposal arrangements are made with a reputable local waste disposal company and the waste is transferred to an authorised landfill site. All documentation associated with the disposal arrangements is completed in line with legislative requirements and relevant copies are signed and filed.

Confidential Waste

When confidential company documentation is required to be disposed of, a reputable confidential waste disposal company is engaged. Suitable arrangements are made with the disposal company for the safe transfer of the confidential material to the disposal company's premises for shredding. Where possible, the shredding option is chosen and the waste recycled.

GREEN DRAGON ENVIRONMENTAL STANDARD.

Trackyou are committed to making a difference in terms of sustainable working practices. The technology and systems we produce for customers have saved hundreds of thousands of pounds in reduced fuel costs and reduced emissions.

In addition, we have given Fleet Managers the ability to micro-manage their fleets to the extent where sometimes additional or new vehicles may not have to be purchased. Such matters all add up to considerable cost savings.

In Wales, the Welsh Assembly Government were keen to introduce a 'standard' to which companies could operate to whilst re-enforcing their commitment to providing greener solutions.

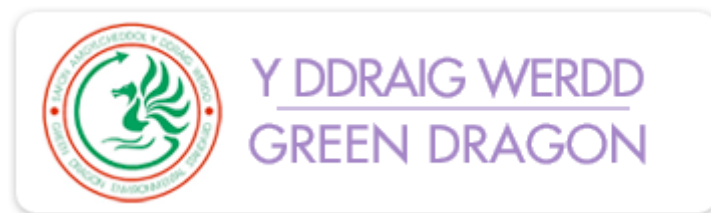
Trackyou were one of the first companies based in North Wales to fully sign up to the Green Dragon Environmental Standard and it is something we are proud of.

The Green Dragon Environmental Standard incorporates the following key principles of good environmental management:

1. Continual Environmental Improvement
2. Compliance with Environmental Legislation
3. Pollution Prevention
4. Communication of Environmental Issues

Since being accredited under the scheme, Trackyou have considerably changed their working practices for the better. We routinely use recycled paper and we have a strict policy to minimise the usage of lights and water within our building.

In addition, our ability to plan our routes and schedule work has also lead to reductions in our own fuel bills and CO2 outputs.



Trackyou are happy to provide copies of the Green Dragon Certification by request. Whilst being a scheme based in Wales, the core principles behind the standard can be applied to businesses across the UK and beyond. As a result, Trackyou positively believe that being part of the Green Dragon standard has been a worthwhile experience for the company as a whole and has played a significant role in bringing sustainable working practices to all departments within Trackyou.